

## Consideration for Reserve Officer

### Process in Order of Phase

(Administration reserves the right to alter the order below or eliminate phases as necessary)

1. Completed Application
2. Physical Agility Test
3. Written Questionnaire/Exam
4. Initial Screening Interview/Social Media Check
5. Pre-Basic 40 hour Course \*\*if not already completed within two (2) years of application
6. Evaluation Interview
7. Drug Test
8. Comprehensive Background Investigation (on-going throughout the process)
9. Polygraph Test
10. Chief's Exit Interview
11. Orientation

**\*\*Not all candidates will proceed through every step in the process above; candidates may be removed from consideration during any portion of the process.**

Clarksville Police  
Physical Agility Test Protocol

The physical agility test for Clarksville Police will consist of the following components:

- Sit-ups (1 min. timed)
- Push-ups
- 300m run
- 1.5 mile run

Candidates for full-time Clarksville Police Officer must pass **ILEA EXIT** standards to be considered; Candidates for Clarksville Police Reserves must pass **ILEA ENTRANCE** standards to be considered.

Clarksville Police will follow strict technique protocols established by ILEA and contained on their website ([www.in.gov/ilea](http://www.in.gov/ilea))

**Procedure:**

Tests will be administered in the order contained above, candidates will not be allowed to take tests out of order.

A period of ten (10) minutes will be allowed between the push-up test and the 300m run and between the 300m run and the 1.5m run for recuperation (defined as when the last "group" completes each test).

In accordance with ILEA standards candidates "gigged" for a procedure protocol more than once during an individual test will fail that entire test and allowed to re-take that test one additional time.

Candidates failing to reach ENTRANCE standards during a particular test will be allowed to take that specific test one additional time excluding the 1.5m run.

Candidates failing more than one test will fail the physical agility test and will not be allowed to continue.

***ILEA Entry Standards***

<b>Test</b>	<b>Standard</b>
Vertical Jump	13.5 Inches
One Minute Sit-ups	24
300 Meter Run	82 Seconds
Maximum Push-ups	21
1.5 Mile Run	18 Minutes 56 Seconds

***ILEA Exit Standards***

<b>Test</b>	<b>Standard</b>
Vertical Jump	16 Inches
One Minute Sit-ups	29
300 Meter Run	71 Seconds
Maximum Push-ups	25
1.5 Mile Run	16 Minutes 28 Seconds

Clarksville Police Department  
Reserve Program Overview

Time Commitment

- 16 hours minimum per month (can be obtained through ride time, events or other special details)
- Two (2) community events per quarter of the year
- Mandatory attendance at Thunder Over Louisville and Clarkfest

Training Commitment

- 24 hours of state-mandated training minimum per year
- Firearms qualifications twice per year (department standard)

Financial Commitment

- Reserves must provide their own equipment (department standards)
- Reserves must provide their own 9mm or .40 firearm (approved by firearms instructor)

Prerequisites

- Reserves must have successfully completed an ILEA 40-hour pre-basic class or have had at least two years successful law enforcement experience in order to be considered.
- Reserves must pass a physical agility test according to ILEA standards (see attached)
- Reserves must pass a background check, polygraph examination and drug test.
- Reserves must successfully navigate a Chief's interview

Special Notes

- Reserve Officers are volunteer employees of the police department and the Town and as such are not privileged to protections afforded full-time officers in regard to job performance. This is a serious position; we will not consider any candidate that does not take every aspect of this responsibility seriously.